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# Preventing Harassment in the Workplace

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**Customized Solutions**

## Objectives

- To Educate Supervisors on Sexual Harassment
- To discuss “How To” Prevent Harassment in the Workplace
- Review of State & Federal Law
- Explain Supervisor’s Responsibilities
- Discuss the Investigation Process

## Agenda

- Clarify Your Understanding of Sexual Harassment
- Define Sexual & General Harassment “The Law”
- Impact of Sexual Harassment on the Individuals and the Organization
- Supervisors’ Responsibilities
- Prevention & Intervention
- The Investigation
- The cost of Harassment in the workplace
- Frequently Asked Questions
- Sexual Harassment Prevention Policy
- Summary and Evaluation